



HOMETOWN COLLABORATION INITIATIVE

IndianaHCI.org



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Leadership

Developing a New Generation of Leaders

WHY IS LEADERSHIP IMPORTANT?

Leadership underlies the ability of a community to shape its own future, to create positive change. When we think of leadership, many people may think first of elected leaders or people in positions of power. While effective leadership at that level is important, strong communities are built by many people with effective leadership skills making a difference in our families, our schools, our businesses and organizations. HCI focuses on developing community leadership capacity. It broadens and deepens our view of leadership, in which people with the desire, skills, and knowledge to lead are broadly diffused throughout all segments of the community.

STEPS OF THE HCI LEADERSHIP PROCESS

- 1** The HCI Coordinating Team systematically identifies existing and emerging leaders.
- 2** The HCI Coordinating Team develops a selection process for identified leaders.
- 3** Identified leaders who meet intake criteria will attend six or more 3-hour leadership training sessions, including:
 - Learning about Community Leadership;
 - Identifying My Own Leadership Style;
 - Learning through Interpersonal Communication;
 - Managing Conflict;
 - Getting Involved in My Community; and
 - Serving on Non profit Boards.
- 4** The HCI Coordinating Team and Leadership cohort work together to identify future action.

KEY OBJECTIVES OF THE LEADERSHIP BUILDING BLOCK

- Engage more residents in civic activities
- Increase capacity to accomplish community goals
- Develop pool of youth and young adult leaders needed to build quality places
- Assess needs of current boards and committees
- Build or grow a Community Leadership program for adults and/or youth
- Carry out a community project, employing leadership skills and relationships
- Engage youth and young adults in a community visioning process

HCI Partners

HCI program partners include Indiana Office of Community and Rural Affairs, Purdue University and Ball State University.

